

NTGPE Strategic Plan 2022-23

Driven by the health needs of the NT community, we provide GP registers with high quality training and a supportive learning environment, whilst seeking continuity of a responsive, locally based, culturally safe health training and education offering in the NT and remote Australia					
Purpose					
Priorities	Services	Transition	Staff	Relationships	Continuity
Our goals	To maintain a high-quality training experience for GP Registrars until 1 February 2023	To ensure a smooth and effective handover of the AGPT Program to the Colleges upon completion of our service delivery obligations	To retain and support our people through proactive management of staff wellbeing and career progression through the transition	To nurture our relationships with all relevant stakeholders in support of a successful transition that prioritises the health needs of the NT community	To seek continuity in the delivery of a responsive, locally based, culturally safe health training and education offering in the NT and remote Australia
Success measures	Meeting all obligations under our Standard Grant Agreement with the Department of Health for delivery of AGPT	Meeting all obligations under our Transition Out Plan with the Colleges & Department of Health	<ul style="list-style-type: none"> • Staff retention • Staff satisfaction • Assistance with staff career planning 	<ul style="list-style-type: none"> • Stakeholder communication re transition arrangements • College-community relationship development 	<ul style="list-style-type: none"> • Enhanced model of NT cultural education and training • Influence the future quality and responsiveness of NT health training and education
Strategic rationale	<p><i>NTGPE has a proud history of delivering high-quality GP training. We are contracted by the Department of Health to continue doing so until 1 February 2023. Despite the distraction of transition, we will meet our obligations, ensuring that GP Registrars receive the best possible training experience until NTGPE's obligations cease.</i></p>	<p><i>In addition to service delivery obligations, NTGPE is further obliged to support an effective handover of the AGPT Program. Close management of a timely and cost effective transition in the NT will ensure minimal disruption to GP services and the GP Registrar training experience, safeguarding the health needs of the NT community.</i></p>	<p><i>Our people are critical to the achievement of our strategic goals, despite the inherent tension between those goals. Our staff hold critical knowledge and relationships across the sector, with the potential to influence our goal of continuity during and after their time with NTGPE. Our immediate priority is to retain our staff and ensure that they remain engaged in the core business of high-quality service delivery and successful transition.</i></p>	<p><i>NTGPE has a critical role to play in supporting a successful transition, on account of its relationships across the sector. We can be a conduit, sharing critical information about transition amongst GP Registrars, training posts, supervisors, the Department of Health and the Colleges. We can help the Colleges to strengthen their relationships with NT communities and training posts to ensure that future services are responsive to local needs.</i></p>	<p><i>We will continue to enhance our local model of cultural education, incorporating cultural educators and mentors at training posts, whilst promoting the value of cultural and Aboriginal health education at a national level. By managing an effective transition, prioritising our staff and our relationships and promoting the importance of all that NTGPE offers, we can influence the future quality and responsiveness of health training and education in the NT and remote Australia.</i></p>