



Position Description
Medical Educator
Northern Territory General Practice Education

NTGPE Background

Northern Territory General Practice Education Ltd (NTGPE) is largely funded by the Commonwealth Government to implement various programs supporting medical training. NTGPE has a Northern Territory wide focus and organisational structure, including a network of medical and cultural educators across the NT with its major office locations in Darwin and Alice Springs. NTGPE ensures that all participants in our programs receive appropriate medical and cross-cultural education to prepare them to train in Aboriginal Health and to ensure cultural safety for their clients.

NTGPE Context

The environment in which it operates includes Aboriginal communities with high levels of need, and service providers and funding agencies keen to ensure health needs are better met. Taken together, these factors indicate a need for a balance between consolidation, and innovative and entrepreneurial approaches to the position. Similarly, it also means that NTGPE will need to take a flexible approach to its structure and operations in response to its context. Applicants should expect that programs and their delivery will evolve during the course of the appointment.

General Practice Registrar Training

NTGPE implements the GP training program for approximately 70 GP registrars throughout the NT and Northern SA. The Commonwealth Government, through the Department of Health and Ageing (DOHA) and its company General Practice Education and Training (GPET), finances the training program. NTGPE delivers both ACRRM and RACGP training programs and is in current discussions regarding the linkages with Rural Generalist training in the NT. Training placements cover the whole range of General Practice in the NT - hospitals, mainstream general practices, Aboriginal Medical Services (AMS) and remote Aboriginal Community primary care centres.

Prevocational General Practice Placement Program (PGPPP)

NTGPE also implements the PGPPP for prevocational, hospital based doctors to gain exposure to primary health care provision and Aboriginal health by undertaking short term placements in remote Aboriginal communities across the NT. NTGPE has been leading this program nationally with prevocational doctors coming from all over Australia to participate particularly in remote areas. NTGPE has presented at many conferences the success of this program locally and nationally particularly in preparing prevocational doctors for GP training pathways.



Other Programs

NTGPE is also involved in a wide array of other programs within the NT. This includes:

- John Flynn Scholarship Scheme for Medical Students
- An expanding portfolio of Cultural Education programs delivered to external bodies in the NT
- Professional Development of GPs in the area of Medical Education
- High Fidelity Simulation program for GPs
- International Medical Graduate programs

The Position

The Medical Educator will be an integral member of the Medical and Cultural Education network, working throughout the NT. The appointee will have duties in an agreed range of medical education activities working directly with our learners and within the NTGPE team. The duties will depend on clinical background and skills.

Appointments available (various time fractions available)

Appointments are negotiable and depend on the location of the ME and the hours the ME is able to contribute to NTGPE. The majority of ME positions are fractional appointments. Suitable positions exist for GPs and Remote Area Nurses.

Location

Medical Educators may be based anywhere in the NT: urban (Darwin and Alice Springs); rural centres (Katherine, Tennant Creek, Nhulunbuy) or remote communities.

Responsibilities

All MEs are under the supervision of and report to the Director Medical & Cultural Education.

Duties as Medical Educator:

- 1) Provide direct training and support within various programs of NTGPE to GP registrars, medical students, prevocational doctors, International Medical Graduates (IMGs) and external groups. Educational activities may include
 - Orientation workshops
 - Clinical teleconferences
 - Registrar Workshops
 - Training Advisor to GP Registrars
 - Perform External Clinical Teaching Visits
- 2) Work effectively within a team of educators and program coordinators to communicate effectively using various media and to attend and contribute to regular educator and program manager meetings.
- 3) Undertake research and development work related to NTGPE's training programs.
- 4) Promote NTGPE programs as required.
- 5) Other duties as agreed with the Director Medical & Cultural Education.



Selection Criteria
Essential

- 1) Eligibility to be registered as a medical practitioner or nurse in the Northern Territory.
- 2) Maintaining active involvement in primary care clinical work.
- 3) Ability to communicate effectively and to work in multidisciplinary groups.
- 4) Demonstrated sound understanding of educational principles and methods of teaching.
- 5) Demonstrate high levels of cultural safety, particularly with respect to Aboriginal cultural aspects of training and activities
- 6) Demonstrated interest in medical education development and research.
- 7) Demonstrated interest and understanding of the NT Primary Care environment

Desirable

- 1) Worked extensively in cross-cultural contexts and rural and remote settings in Australia.
- 2) Experience in postgraduate or undergraduate education.
- 3) Prior experience in research.

Police Check

All NTGPE employees are required to undertake a police check before employment can be confirmed.