



AGPT TRAINING OBLIGATIONS POLICY 2017

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Audience:	Registrars enrolled on the AGPT Program, Regional Training Organisations and Stakeholders

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1. Purpose of Policy

- 1.1 The purpose of this policy is to define the training obligations for registrars enrolled on the Australian General Practice Training (AGPT) Program.

2. Definitions

Word/Term	Definition (with examples if required)
ACRRM	Australian College of Rural and Remote Medicine
ASGC-RA	The Australian Standard Geographical Classification – Remoteness Areas geographic classification system. The ASGC-RA classification for any given area can be found by using the locator tool on the Doctor Connect website .
Chief Executive Officer (CEO)	The CEO of the Regional Training Organisation (RTO) or equivalent or their nominated delegate.
Commencement of Training	Commencement of Training is defined as the first day in which a registrar begins their training on the AGPT Program. Registrars are able to commence their training on the AGPT Program in a number of different training terms, which are: hospital training, Core Clinical Training, GPT1, Primary Rural and Remote Training, Extended Skills, Advanced Specialised Training and Advanced Rural Skills Training (for FARGP only).
Core Vocational Training	Core vocational training refers to GPT1, GPT2, GPT3, Mandatory Elective and Extended Skills Training for FRACGP registrars and Primary Rural and Remote Training and Advanced Specialised Training for FACRRM registrars.
Education and Training Requirements	The Education and Training Requirements placed on a registrar working towards fellowship of the RACGP, ACRRM or both. These requirements are specified by the Relevant College(s), the RTO and the Department of Health.
Extension for Rural Generalist Additional Skills Training	An extension of up to 52 weeks is available for registrars enrolled in state or territory rural generalist programs and is above that required to meet the core requirements of the College's Fellowship awards.
Extenuating and Unforeseen Circumstances	Extenuating and Unforeseen Circumstances are defined as circumstances which were unforeseen and outside a registrar's control when they accepted a place on the AGPT Program. Examples of extenuating circumstances may include: <ul style="list-style-type: none"> • Ill-health (other than minor illnesses); • Deterioration of an existing medical condition that can no longer be managed in the current location; • Bereavement; • Acute personal/emotional circumstances; • Hospitalisation; • Illness of an Immediate Family Member; or • An involuntary change in a spouse's employment. <p>It does not include, for example:</p> <ul style="list-style-type: none"> • A change in relationship status from single to partnered or married, • A change in Family circumstances (including starting a family and children's schooling).
FACRRM	Fellowship of the Australian College of Rural and Remote Medicine

Word/Term	Definition (with examples if required)
FARGP	Fellowship in Advanced Rural General Practice through the RACGP. Registrars must be enrolled in FARGP to undertake Advanced Rural Skills Training.
Fatigue	An acute and ongoing state of tiredness that leads to mental and/or physical exhaustion and prevents normal functioning.
FRACGP	Fellowship of the Royal Australian College of General Practitioners
Full-Time Equivalence (FTE)	Under this policy the term FTE is defined to mean thirty-eight hours per week and includes all practice time, AGPT education and Program activities – the composition of which will vary depending upon a registrar's stage of training and College requirements.
Immediate Family Member	Immediate Family Member means the registrar's parents (mother, father and step parents), siblings, spouse/partner/de facto/fiancé, child/children and anyone for whom the registrar has primary carer responsibility.
Mandatory Elective	Where a registrar training towards FRACGP receives Recognition of Prior Learning (RPL) without time credit they are required to undertake training commensurate to that length of time. Training must be recorded by RTOs as Mandatory Elective. It is not an extension of training term. Mandatory Elective terms are considered to be Core Vocational Training and are still bound by pathway requirements.
Outer Metropolitan	Inner and Outer Metropolitan status for a specific location can be found on the Doctor Connect website .
RACGP	Royal Australian College of General Practitioners
Relevant College	The GP College to which the registrar is enrolled, RACGP, ACRRM or both.
RIDE	Registrar Information Data Exchange – the information management system used to record the training and education of registrars on the AGPT Program.
Training Facility	Includes any facility accredited by the Colleges to provide training under the AGPT Program.
Training Region	A defined and agreed area in Australia within which an RTO is required to deliver training to registrars enrolled on the AGPT Program.

3. Application and Scope

- 3.1 This policy applies to all registrars enrolled on the AGPT Program.
- 3.2 This policy supersedes the previous *AGPT Training Obligations Policy 2016* and will come into effect as of 1 January 2017.
- 3.3 Nothing in this policy negates any other obligations placed on a registrar, in particular specific College requirements, requirements of rural generalist schemes and Section 19AB of the Health Insurance Act 1973 (the 10 year moratorium).

4. Training Location Obligations

General Pathway – Training Location Requirements

- 4.1 A registrar on the general pathway is required to undertake 12 calendar months of their training in a prescribed location regardless of whether they are training on a full-time or part-time basis. The location options available to registrars include:
 - 4.1.1 Twelve months training in a rural location classified AGSC-RA 2-5; or

- 4.1.2 Twelve months in an Outer Metropolitan location; or
- 4.1.3 Twelve months training in a non-capital city classified as ASGC-RA 1; or
- 4.1.4 Twelve months training in an Aboriginal and Torres Strait Islander health training post in an Aboriginal Community Controlled Health Service or other approved Aboriginal Medical Service; or
- 4.1.5 Twelve months training comprising two of the following:
 - 4.1.5.1 Six months training in an Outer Metropolitan location; or
 - 4.1.5.2 Six months training in a rural location classified ASGC-RA 2-5; or
 - 4.1.5.3 Six months training in a non-capital city classified ASGC-RA 1; or
 - 4.1.5.4 Six months training in an Aboriginal and Torres Strait Islander health training post in an Aboriginal Community Controlled Health Service or other approved Aboriginal Medical Service.
- 4.2 It is expected that registrars will undertake the training outlined in clause 4.1 on a full-time basis or at the same level of part-time training as previously approved by their RTO as per clause 5 of this policy.
- 4.3 Specific location preference is subject to the following conditions:
 - 4.3.1 Regional Training Organisation's (RTOs) local registrar practice placement policies;
 - 4.3.2 Any other local policies; and
 - 4.3.3 The availability of an accredited Training Facility in that location.
- 4.4 All training location obligations must be met during Core Vocational Training.

Rural Pathway – Training Location Requirements

- 4.5 The rural pathway training location requirements do not apply to the hospital training year (RACGP) or the Core Clinical Training year (ACRRM).
- 4.6 Registrars, who are subject to Section 19AB of the *Health Insurance Act 1973*, must undertake all of their training (including required skills training) on the rural pathway of the AGPT Program in training facilities located in ASGC-RA 2-5 locations.
 - 4.6.1 These registrars are not eligible to apply to transfer (as per the *AGPT Transfer Policy 2017*) from the rural pathway to the general pathway unless they are first granted a Section 19AB exemption by the Department of Health.
 - 4.6.2 A Section 19AB exemption allows registrars to apply to transfer from the rural pathway to the general pathway. A Section 19AB exemption does not compel the Department of Health to approve the application to transfer the registrar to the general pathway.
- 4.7 Other registrars (not subject to s19AB) training on the rural pathway, must also undertake all of their training in facilities located in ASGC-RA 2-5 locations. However, the *AGPT Transfer Policy 2017* allows the Department of Health to consider pathway transfer applications from registrars so that they may train in an ASGC-RA 1 location. These registrars do not require a Section 19AB exemption to support their application.
- 4.8 For the purposes of Clauses 4.5 and 4.6:
 - 4.8.1 RTOs may allocate registrars to undertake Extended Skills, Advanced Specialised Training and/or Advanced Rural Skills Training temporarily in ASGC-RA1 locations subject to the following conditions being met:
 - 4.8.1.1 The RTO must document that all reasonable options for rural placements within their Training Region have been exhausted; and
 - 4.8.1.2 For registrars subject to Section 19AB, a Section 19AB exemption must have been granted prior to them being placed in an ASGC-RA 1 location.
 - 4.8.2 For the purpose of this policy, an Extended Skills term must be a skills training term (for example, obstetrics or anaesthetics) and not a further general practice term.

Registrars seeking to undertake their Extended Skills term as a general practice term can do so, but will not be able to be placed into an ASGC-RA 1 location unless they are granted an approved transfer to the general pathway by the Department of Health.

4.8.2.1 It should be noted that Clause 4.8.2 does not alter the definition of Extended Skills as specified by the RACGP.

- 4.8.3 Upon completion of this/these training term(s) the registrar must return to ASGC-RA 2-5 training locations.
- 4.8.4 Pathway transfers for training terms other than those listed in 4.8.1 require Department of Health approval.
- 4.9 Specific location preference is subject to the following conditions:
 - 4.9.1 RTOs local registrar practice placement policies;
 - 4.9.2 Any other local policies; and
 - 4.9.3 The availability of an accredited Training Facility in that location.

International Training Placements

- 4.10 All training undertaken by registrars enrolled in the AGPT Program must occur within Australia and Australian external territories such as Ashmore and Cartier Islands, Christmas Island, the Cocos (Keeling) Islands, the Coral Sea Islands, the Australian Antarctic Territory, Heard Island and McDonald Islands and Norfolk Island.
 - 4.10.1 The exception to this is Australian Defence Force (ADF) registrars training on overseas deployment (see clause 10 below for further details).

5. Training Time Obligations

- 5.1 Generally registrars should commence their vocational training at 1.0 FTE and are supported to undertake full-time training to obtain College fellowship.
- 5.2 RTOs will endeavour to provide access to training at less than FTE for registrars who require this flexibility. Any arrangement for the provision of training at less than FTE is subject to negotiation between a registrar and their RTO.
- 5.3 Only training activities that have been approved by the registrar's RTO will be counted towards the registrar's FTE training time.
- 5.4 Registrars may undertake training for more than 38 hours per week but must be cognisant that this will not accelerate their progress towards fellowship.

Training Less than FTE

- 5.5 Under this policy, registrars are considered to be training 1.0 FTE unless otherwise approved by their RTO.
- 5.6 All registrars wanting to train at less than 1.0 FTE need to apply to their RTO in writing, 20 business days prior to the date they propose to commence training at less than 1.0 FTE.
- 5.7 Training at less than 1.0 FTE can only commence with the written approval of the RTO's CEO.
- 5.8 Registrars seeking fellowship of RACGP cannot train at less than 0.3 FTE as per College requirements.
- 5.9 Registrars seeking fellowship of ACRRM are not encouraged to train at less than 0.5 FTE as per College requirements.

Required Time for Training Terms

- 5.10 Registrars training on the AGPT Program are required to successfully complete the following training terms:

Table 1 Royal Australian College of General Practitioners (RACGP) Fellowship Program

Training Term	FTE Weeks
Hospital Training *This can include a Mandatory Elective term for RPL without time credit	52 Weeks
GPT1	26 Weeks
GPT2	26 Weeks
GPT3	26 Weeks
Extended Skills Training	26 Weeks

Table 2 Fellowship in Advanced Rural General Practice (FARGP) through the RACGP

Training Term	FTE Weeks
Advanced Rural Skills Training (ARST)	52 Weeks

Table 3 Australian College of Rural and Remote Medicine (ACRRM) Fellowship Program

Training Term	FTE Weeks
Core Clinical Training	52 Weeks
Primary Rural and Remote Training	104 Weeks
Advanced Specialised Training (AST)	52 Weeks (104 Weeks for Surgery)

5.11 In order to successfully complete each training term as specified above, registrars must:

- 5.11.1 Satisfactorily complete the required weeks of FTE training;
- 5.11.2 Satisfactorily meet all Education and Training Requirements; and
- 5.11.3 Be assessed by their RTO as successfully completing the training term.

5.12 Failure to successfully complete a training term, as assessed by the RTO, may require the registrar to apply for an Extension for Assessment Purposes as specified by the *AGPT Extension of Training Time Policy 2017*.

5.13 Registrars must be enrolled in FARGP to undertake Advanced Rural Skills Training.

- 5.13.1 This training term must be completed within 52 FTE weeks.

Training Time Cap

5.14 It is expected that all registrars training on the AGPT Program will achieve fellowship within:

- 5.14.1 Four years from the Commencement of Training for FTE registrars seeking fellowship of RACGP;
- 5.14.2 Five years from the Commencement of Training for FTE registrars seeking fellowship of ACRRM or dual RACGP/ACRRM fellowship awards;
- 5.14.3 Six years from the Commencement of Training for FTE registrars seeking fellowship of ACRRM or dual RACGP/ACRRM fellowship awards and who are undertaking an AST in surgery; and
- 5.14.4 Five years from the Commencement of Training for FTE registrars seeking fellowship of RACGP and FARGP.

- 5.15 The above training time cap includes all training terms as required by the Relevant College (see Tables 1, 2 and 3 above) with an additional 12 FTE months to allow for Category 2 Leave and extensions of training time if required.
- 5.16 The training time cap excludes Category 1 and Category 3 Leave as specified in the AGPT Program Leave Policy 2017.
- 5.17 For registrars who are undertaking an approved Extension for Rural Generalist Additional Skills Training as specified in the *AGPT Extension of Training Time Policy 2017*, their training time cap will be extended by a maximum of 12 FTE months (52 FTE weeks) above the training time caps specified in Clauses 5.14.1 to 5.14.5 above.
- 5.18 Registrars training at less than 1.0 FTE will be required to achieve fellowship within a timeframe that is reflective of their part-time status as per College requirements.
- 5.19 Registrars who are using the provisions in the AGPT Program policies to extend their training time (for example the *AGPT Extension of Training Time Policy 2017* and/or *AGPT Program Leave Policy 2017*) will need to seek written approval from their RTO if their overall training time exceeds the time specified in Clauses 5.14.1 to 5.14.4.

Recognition of Prior Learning

- 5.20 Recognition of Prior Learning (RPL) can reduce a registrar's overall training time on the AGPT Program.
- 5.21 Applications for RPL are assessed and approved by the Relevant College(s), not the Department of Health. RTOs can assist registrars to complete their RPL applications.
- 5.22 Registrars can apply, via their RTO, to the Relevant College for RPL. The process, timeframes and requirements for applying for RPL is available through the Relevant College.
- 5.23 If RPL with time credit is granted by the Relevant College, it will reduce the overall training time cap that applies to registrars.
 - 5.23.1 Registrar's training time cap through RPL will only be reduced by a maximum of 52 FTE weeks. For example, if a registrar seeking fellowship of ACRRM is granted 104 FTE weeks (2 FTE years) of RPL with time credit, instead of their training time cap being reduced from 5 FTE years to 3 FTE years the cap will be reduced to 4 FTE years.

Gaps in Training Time

- 5.24 Registrars should have no gaps in their training time while training on the AGPT Program.
- 5.25 The registrar's training profile must be completed so that all time on the AGPT Program is accounted for by a training term, period of leave, extension of training time and/or a remediation term.
 - 5.25.1 Registrars' training profiles must include their hospital and/or Core Clinical Training term and RPL if applicable.
 - 5.25.2 RPL must be entered into the registrar's training profile within 20 business days of it being granted by the Relevant College.

Remediation

- 5.26 Periods of remediation will suspend a registrar's training time.
 - 5.26.1 Periods of remediation will not be included as part of the training time cap as training time is suspended.

6. Exceptions to Training Obligations

- 6.1 Exceptions to the training obligations must be applied for in writing by submitting a completed AGPT Application = Exception to Training Obligation form via email to AGPTManagement@health.gov.au.

- 6.2 A registrar through their RTO, or a RTO on behalf of a registrar, can lodge a written submission for an exception to the training obligations to the Department of Health seeking consideration for an exception from the training obligations specified in this policy.
- 6.3 Reasons for consideration of exceptions to the training obligations specified in this policy include, but are not limited to:
- 6.3.1 RTO capacity issues;
- 6.3.1.1 In applying to the Department for an exception, the RTO must demonstrate that they have explored all available options to meet the training requirements of the registrar. (This may include options for transfer, Extended Skills, Advanced Specialised training or leave provisions).
- 6.3.2 Extenuating and unforeseen changes in personal circumstances for the registrar.
- 6.4 Any submissions for the Department of Health's consideration must be supported by the registrar's RTO.
- 6.5 Submissions for an exception to the training obligations require details of the type of exception requested, the reasons, any supporting documentation and evidence, and any further information as requested by the Department of Health.
- 6.6 Decisions can only be made upon the evidence available and failing to respond to a request for further information may lead to a determination to decline the exception request.
- 6.7 Registrars and RTOs will be notified in writing by the Department of Health of the outcome of submissions for exception to the training obligations within 20 business days, including the reasons if the submission is declined.
- 6.8 Registrars are not automatically entitled to an exception from the training obligations specified in this policy.

7. Training End Points

- 7.1 The three endpoints supported under the AGPT Program are FRACGP, FACRRM and FRACGP combined with FARGP.
- 7.2 Registrars must comply with the membership policy of the Relevant College and enrol in their chosen fellowship program(s) prior to commencing their training on the AGPT Program and notify their RTO.
- 7.2.1 Once registrars have selected and enrolled in their chosen fellowship program(s) they may not change to another fellowship program during their training on the AGPT Program.
- 7.2.2 Registrars working towards FRACGP may enrol in FARGP at any stage prior to the completion of Core Vocational Training.

Dual Fellowship

- 7.3 Registrars are able to undertake dual fellowship with both RACGP and ACRRM.
- 7.4 The training must be undertaken concurrently, in combined units that meet the dual curriculum requirements and should be discussed with the registrar's RTO.
- 7.5 Registrars must select to undertake dual fellowship of both RACGP and ACRRM prior to commencing on the AGPT Program. This must be achieved by applying through both Colleges' selection processes and being successful in attaining a placement with both Colleges in the same year.
- 7.5.1 Registrars are unable to enrol in an additional fellowship program once their training on the AGPT Program has commenced (with the exception of FARGP as specified in clause 7.2.2 above).
- 7.5.2 Registrars undertaking dual fellowship of both RACGP and ACRRM can elect to drop one of their selected fellowship programs at any time during their training on the AGPT Program.

- 7.6 For further information regarding undertaking dual fellowship, registrars should speak to their RTO and College(s) as appropriate.

8. Fellowship Exams and Assessments

- 8.1 All registrars training on the AGPT Program are expected to actively pursue fellowship of the RACGP, ACRRM or both.
- 8.2 As part of achieving fellowship, registrars will be required to undertake exams and/or assessments during their training on the AGPT Program.
- 8.3 The eligibility requirements for registrars to sit their fellowship exams and/or assessments are available through the Relevant College.

9. Fatigue Management

- 9.1 Fatigue is a recognised workplace hazard that can affect registrars training on the AGPT Program.
- 9.2 Fatigue has implications for the provision of safe, quality care for patients, the well-being of registrars and the registrars' ability to meet their Education and Training Requirements.
- 9.3 The management of registrar fatigue is the responsibility of registrars, RTOs, GP supervisors and training facilities.

10. Australian Defence Force (ADF) Registrar Training Requirements

- 10.1 The ADF registrar training requirements specified in this policy apply only to fulltime ADF service personnel and do not apply to ADF reservists.
- 10.2 There is a need for specific arrangements and training concessions to enable ADF registrars to continue their vocational training and meet their ADF service requirements.
- 10.3 The current posting orders of an ADF registrar will determine the Training Region in which they can train, and therefore the RTO they will be training with.
- 10.4 ADF registrars are expected to make every effort to meet the training location obligations specified in Clause 4 of this policy. However, due to their ADF service requirements, exceptions to the training location obligations may be granted. RTOs will need to document the exceptions to the training location obligations, along with relevant evidence to support the exception.
- 10.5 For further information on ADF registrars training requirements, please refer to the Relevant College(s) Standards and policies.

Training Posts Supporting ADF Registrars

- 10.6 ADF registrars can undertake their required vocational training in the following facilities:
- 10.6.1 A civilian-based general practice with the required level of practice accreditation; or
- 10.6.2 An ADF medical facility or base with the required level of practice accreditation; or
- 10.6.3 Through a combination of the above as a composite training arrangement.

Hospital Training for ADF Registrars

- 10.7 An ADF registrar must comply with the Relevant College(s) training requirements in relation to hospital training time.

Extended Skills Training

- 10.8 ADF registrars seeking fellowship of RACGP may undertake Extended Skills training as per the requirements of the College.

Training on Deployment

- 10.9 Experience, training, and education during deployment may be considered for credit as training time in the following circumstances:

- 10.9.1 Deployments or exercises within Australia that meet College requirements for accreditation as a training post; or
- 10.9.2 Overseas deployments that meet College requirements for overseas training and have been approved by the Relevant College(s).

11. Roles and Responsibilities

- 11.1 Registrars are responsible for:
 - 11.1.1 Actively identifying and managing their well-being and fatigue;
 - 11.1.2 Fulfilling their training obligations as specified in this policy;
 - 11.1.3 Ensuring that they complete their training on the AGPT Program within the training time cap specified in Clause 5.14;
 - 11.1.4 Applying to their RTO for any extensions of training time or leave (as specified in the *AGPT Extension of Training Time Policy 2017* and the *AGPT Program Leave Policy 2017* respectively) that will bring their total training time above the training time cap set out in clause 5.14 to 5.19.
 - 11.1.5 Applying to the Relevant College(s) via their RTO for RPL as per the requirements, timeframes and process specified by the College;
 - 11.1.6 Complying with the membership policies of the Relevant College, selecting and enrolling in their chosen fellowship program(s), prior to commencing their training on the AGPT Program;
 - 11.1.7 Enrolling in FARGP at any stage prior to the completion of Core Vocational Training if they chose to pursue FARGP;
 - 11.1.8 Ensuring they comply with the minimum College training requirements for patient contact hours per week; and
 - 11.1.9 Being familiar and complying with Work Health and Safety legislation for the State or Territory in which they are training.
- 11.2 RTOs are responsible for:
 - 11.2.1 Being familiar and complying with Work Health and Safety legislation in the State or Territory in which they operate;
 - 11.2.2 Assisting registrars in applying to the Relevant College for RPL as per the requirements, timeframes and process specified by the Relevant College;
 - 11.2.3 Recording registrar's RPL in RIDE within 30 business days of the RPL application being approved by the Relevant Colleges(s);
 - 11.2.4 Ensuring that all of a registrar's training units, leave and extension, where relevant, are recorded in RIDE and that there are no gaps in the registrars training on the AGPT Program;
 - 11.2.5 Managing registrar placements in line with the requirements of this policy and the Relevant College(s) standards;
 - 11.2.6 Managing registrar training time to ensure that training is completed within the training time cap specified in Clause 5.14;
 - 11.2.7 Ensuring systems to manage registrar fatigue and assessing registrar workloads are in place;
 - 11.2.8 Ensuring that the training obligations specified in this policy are met;
 - 11.2.9 Assessing ADF registrar exceptions to the training location obligations and documenting the exception and supporting evidence; and
 - 11.2.10 Recording registrar's FTE training levels.

- 11.3 The Department of Health is responsible for:
- 11.3.1 Considering submissions for exceptions to the training obligations, notifying the RTO and registrar of the outcome and, if declined, provide the reasons for declining the request.

12. Compliance and Monitoring

- 12.1 The Department of Health will monitor:
- 12.1.1 General pathway registrars adherence to the training location obligations;
- 12.1.2 Adherence to the requirement for rural pathway registrar's placements to be in ASGC-RA 2-5 locations only; and
- 12.1.3 Registrars who have exceeded their training time cap.
- 12.2 The Department of Health will send a written request for response to RTOs in the event that data discrepancies are found during monitoring activities. The RTO will be expected to reply to the Department of Health's request within twenty business days with reasons for the discrepancies and the actions that will be taken to prevent them from recurring.

13. Entering Data into RIDE

- 13.1 Entering training units in RIDE with reference to clauses 7.3 to 7.6 – Dual Fellowship:
- 13.1.1 When a registrar is undertaking dual fellowship of both RACGP and ACRRM, the unit type that should be entered will be a combined unit type. For example 'GPT1 and PRR1', or 'Hospital and Core Clinical Training'.

14. Related Documents

- 14.1 *AGPT Program Policies 2017 Overarching Document*
- 14.2 *AGPT Transfer Policy 2017*
- 14.3 *AGPT Extension to Training Time Policy 2017*
- 14.4 *AGPT Program Leave Policy 2017*
- 14.5 *AGPT Remediation Policy 2017*
- 14.6 *AGPT Complaints Policy 2017*
- 14.7 *AGPT Appeals Policy 2017*
- 14.8 AGPT Application = Exception to Training Obligations
- 14.9 ACRRM Fellowship Assessment Handbook
- 14.10 RACGP Fellowship Exams Candidate Handbook
- 14.11 National Terms and Conditions for the Employment of Registrars
- 14.12 ACRRM Fellowship Training Handbook
- 14.13 RACGP Vocational Training Standards
- 14.14 RACGP General Practice: A Guide for Students and Junior Doctors
- 14.15 RACGP Registrar Handbook
- 14.16 *The Health Insurance Act 1973*
- 14.17 *Work Health and Safety Act 2012*
- 14.18 GPRA Fatigue Management in Vocational General Practice Training July 2012
- 14.19 Safe Work Australia - Preventing and Managing Fatigue in the Workplace 2011

15. Version Control and Change History

Version Control:	3
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